

**Guidelines for the evaluation criteria
in the appointment procedure Sport and Exercise Medicine
W1-Tenure-Track-W3-Professorship, W2-Tenure-Track-W3-Professorship**

The decisive factor for appointment to a permanent W3-Professorship is whether the evaluation criteria and the objectives specified in the evaluation target agreement have been met (Section 3 (4) TT-O). The interim and final evaluations are otherwise based on the „*Ordnung zur Änderung der Ordnung für die Zwischen- und Endevaluation von Tenure-Track-Professuren*“ (TT-O) in their currently valid version. The duration of the academic career and, if applicable, personal circumstances must be considered appropriately. Exceeding individual criteria should be considered appropriately if other criteria are not met or are only partially met.

Research

- **Scientific quality, originality, and breadth of research content** (with a clear expansion of scientific fields of work since the dissertation)
- **Publications (quality, quantity, and international visibility):** For the final evaluation of tenure-track professorships, publications produced since appointment at RUB must be provided (e.g., publications in international, especially English-language journals, edited volumes, or conference proceedings). The evaluation is based on the relevant requirements of the Faculty of Sport Science, considering the different publication cultures of the disciplines represented in the Faculty of Sport Science.
 - By the time of the final evaluation of the **W1-Tenure-Track-W3-Professorship**, ten publications published or accepted for publication as first or last author in PubMed-listed, English-language peer-reviewed journals must be available since the appointment at the RUB.
 - By the time of the final evaluation of the **W2-Tenure-Track-W3-Professorship**, ten publications published or accepted for publication as first or last author in PubMed-listed, English-language peer-reviewed journals must be available since the appointment at the RUB.

The interim evaluation must show that adequate progress has been made toward achieving these objectives.

- **Third-party funding:** Expectations regarding third-party funding are based on the Faculty of Sport Science's current benchmark, which is specified in the target agreements.
 - ▣ By the time of the final evaluation of the **W1-Tenure-Track-W3-Professorship**, the internal faculty benchmark must have been achieved in at least three of the six years; a notice of approval is sufficient for this purpose.
 - ▣ By the time of the final evaluation of the **W2-Tenure-Track-W3-Professorship**, the internal faculty benchmark must have been achieved in at least three of the five years; a notice of approval is sufficient for this purpose.

The interim evaluation must show that adequate progress has been made toward achieving these objectives.

- **Scientific presentations, international research experience and cooperation (quality and quantity):** Visibility and networking within the professional community are particularly expected, as demonstrated by scientific presentations at international conferences and other scientific events and discussions, including interdisciplinary ones (e.g., workshops, networks, colloquia, or research seminars at other research institutions or scientific associations, conference organization, stays abroad, and fellowships).

Teaching

- Participation in the program for newly appointed teaching staff.
- Participation in the supervision of theses and doctoral projects is expected, in accordance with local conditions.
- **Scientific quality, originality, and breadth of teaching content:** Teaching must be carried out in the current bachelor's and master's degree programs of the Faculty of Sport Science. As a basis for the evaluation of a tenure-track professorship, all courses must be subject to student course evaluation until the interim evaluation. In the period leading up to the final evaluation of the professorship, the evaluation will take place at the usual faculty intervals.

Organization

Appropriate participation in academic self-administration and other university activities is expected. The appropriate level of participation depends on the respective professorship (W1-Tenure-Track-W3, W2-Tenure-Track-W3).

Acquisition of interdisciplinary skills

Strategic skills, leadership skills, communication skills, and research skills are particularly expected. The criterion is fulfilled if participation in a corresponding continuing professional development event is proven by the interim evaluation and in a further corresponding continuing professional development event by the final evaluation.

Knowledge transfer

This includes cooperation projects with partners in the health sector (e.g., health insurance companies) and/or in the field of competitive sports (e.g., clubs, associations, sports organizations). The dissemination of research results to the public through the media, lectures outside a purely scientific context, or similar activities is also expected.

Additional criteria that will be considered positively in the interim and final evaluations are:

- Prizes and awards
- Coordination of research networks
- Editorial work
- Expert review activities
- Involvement in scientific societies
- Membership in academic societies